



Janardan Bhagat Shikshan Prasarak Sansthas

## **CHANGU KANA THAKUR**

**Arts, Commerce and Science College, New Panvel (Autonomous)**

Re-accredited 'A+' Grade by NAAC (3<sup>rd</sup> Cycle-CGPA 3.61)

'College with Potential for Excellence' Status Awarded by University Grants Commission

'Best College Award' by University of Mumbai

### **Welfare Schemes for Teaching and Non-teaching Staff Academic Year 2021-22**

#### **Teaching Staff**

1. Loan facility at the minimum rate of interest through a co-operative credit society of Sanstha
2. Provision for personal loan
3. Provident fund loan
4. Financial support for participation in different FDPs.
5. Fee concession for higher studies
6. Fee concessions for education of wards
7. Employees Provident fund (EPF) for temporary/ad-hoc faculty
8. Prescribed allowances and other incentives to the In-charges of NCC, NSS, Sports and cultural activities
9. Provision of Gratuity for the locally appointed staff upon retirement.

#### **Non-Teaching Staff**

1. Loan facility at the minimum rate of interest through a co-operative credit society of Sanstha
2. Provision for personal loan
3. Provident fund loan
4. Sponsorship for participation in competitions and outdoor visits
5. Fee concession for higher studies
6. Fee concessions for education of wards
7. Employees Provident fund (EPF) for temporary/ad-hoc faculty

8. Uniforms, Safety tools for the laboratory assistants and attendants
9. Provision of Gratuity for the locally appointed staff upon retirement.



**Dr. B.D. Aghav**  
IQAC Coordinator



**Prof. (Dr.) S. K. Patil**  
Principal  
Changu Kana Thakur  
Arts, Commerce and Science College,  
New Panvel, (Autonomous)

